






## Vacancy: Quality Manager (Assistant) – Anyseals

-  **Location: Merchtem, Belgium**
-  **Full-time | Permanent contract**
-  **Start: As soon as possible**

**Are you passionate about quality, processes, and continuous improvement in an international environment? Then you might be the Quality Manager (Assistant) we are looking for at Anyseals – a dynamic and growing international organization specialized in sealing solutions.**

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### Your Role

As Quality Manager (Assistant), you play a key role within the Quality Management team. You actively contribute to the development, implementation, monitoring, and continuous improvement of the Quality Management System (QMS) in line with ISO 9001:2015. You work closely with colleagues across departments and international locations.

### Key Responsibilities:

#### Quality Management & Systems

- Develop, implement, monitor, and continuously improve the Quality Management System (QMS).
- Establish and maintain processes, procedures, and work instructions.
- Ensure products, services, and processes comply with internal standards and customer requirements.
- Monitor the application of the QMS at all organizational levels and define corrective actions where needed.

#### Audits & Compliance

- Prepare, conduct, and report internal audits.
- Plan, execute, and support external audits.

- Follow up corrective and preventive actions resulting from audits and management reviews.

### **Support & Collaboration**

- Advise and support departments on quality-related topics and promote quality awareness.
- Train teams in the practical application of the QMS.
- Support data analysis and preparation for management reviews.
- Cooperate with Procurement to monitor and evaluate supplier performance.
- Support Quality Assurance with inspections and calibration of measuring equipment.

### **Growth & Responsibility**

- Grow into a more senior role within the Quality Management team, with the potential to take on team leadership responsibilities.

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## **Your Profile**

### **Education**

- Bachelor's degree in Quality, Engineering, Technical studies, or equivalent through experience.
- Additional education or training in Quality Management.

### **Professional Experience**

- Minimum 3 years of experience in Quality Management.
- Proven experience with QMS implementation and maintenance.
- Experience in conducting internal audits.
- Background in an industrial environment.

### **Expertise & Skills**

- Solid knowledge of ISO 9001 standards.
- Strong analytical and problem-solving skills.
- Good organizational and time-management abilities.
- Strong communication and interpersonal skills.
- Proficient in MS Office.
- Technical product knowledge, preferably within sealing solutions, is a plus.

## Personality

- Strong communicator with high social competence.
- Open-minded and comfortable working in international teams.
- Customer-oriented, proactive, and structured.
- Self-driven, reliable, and interested in systems, processes, and digitalisation.
- Able to communicate effectively across different organizational levels.

## Languages

- Fluent English and Dutch (written & oral).
  - Knowledge of German is a plus.
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## What We Offer

- A permanent contract in a key quality role within an international organization.
  - A dynamic working environment with short decision lines.
  - Opportunities for professional growth and increased responsibility.
  - Close collaboration with motivated colleagues across multiple countries.
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## About Anyseals

Anyseals is an international wholesaler of industrial seals, offering one of the widest assortments in the market, delivered directly from stock worldwide. The company exclusively serves the distributor market and operates warehouses in Merchtem (Belgium) and Brecksville (Ohio, USA), with sales and procurement offices in Taiwan and Hamburg.

Driven by a clear product strategy, lean processes, and a strong value proposition, Anyseals continues to grow and aims to be *first in mind* for customers seeking reliable sealing solutions.

Interested? Please send your **CV and motivation letter** to **[karolien.joostens@anyseals.eu](mailto:karolien.joostens@anyseals.eu)**